

FUNCTIONALITY	Workforce SBE	Workforce Enterprise
Configuration		
Customizable Look & Feel	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Employee Scheduling		<input checked="" type="checkbox"/>
Dynamic Scheduling Module		<input checked="" type="checkbox"/>
Accruals		<input checked="" type="checkbox"/>
Automated Points System		<input checked="" type="checkbox"/>
Job Costing	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Rates		<input checked="" type="checkbox"/>
Time Zones	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Multiple Pay Periods	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Auto Populated Holidays	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Flexible Pay Rules	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Pay Categories	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Features		
Import/Export Utility	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Manager Self-Service	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Employee Self-Service	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Time Off Request Tool		<input checked="" type="checkbox"/>
Timesheet Approval Workflow		<input checked="" type="checkbox"/>
Mass Edit Capabilities		<input checked="" type="checkbox"/>
Notifications Module		<input checked="" type="checkbox"/>

Full Functionality

Limited Functionality

FUNCTIONALITY	Workforce SBE	Workforce Enterprise
Reports		
Standard Reports	< 15	50 +
Export to 5 Formats (CSV, Excel, PDF, HTML, XML)	✓	✓
Daily Email Summary Report	✓	✓
Report Saving Capability	✓	✓
Dynamic Report Types		✓
In/Out Dot Board		✓
Exception Reporting		✓
Time Off Calendar		✓
Security		✓
Permanent Detailed Audit Trail	✓	✓
IP Address and/or Punch Restriction	✓	✓
Manager Permissions	✓	✓
Hardware		
Ethernet Based Clocks	✓	✓
Modem Based Clocks	✓	✓
Mag-Stripe, Proximity & Barcode Cards	✓	✓
Biometric Fingerprint Reader and Hand Scanner	✓	✓
Remote Hardware Management	✓	✓
Access Control	✓	✓

✓ Full Functionality

✓ Limited Functionality