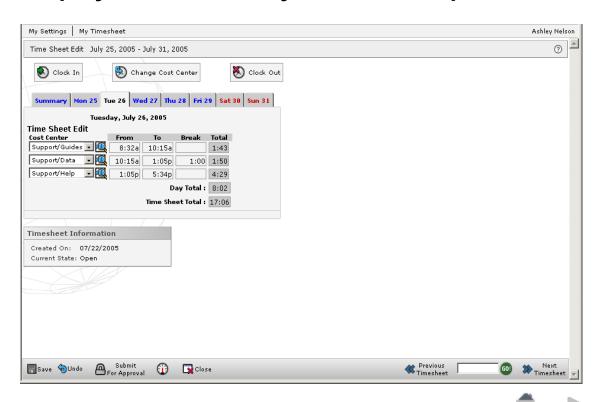


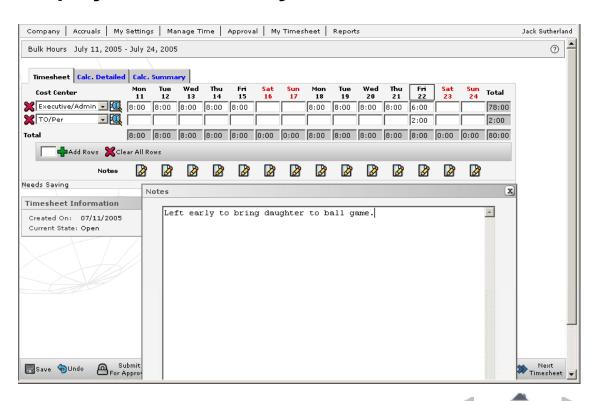
Employee -> Time Entry -> Time Stamp



- Simplify or expand data required to track time and attendance
- Configure timesheet formats by individual or group
- Maintain consistency with existing policies through user-defined labels



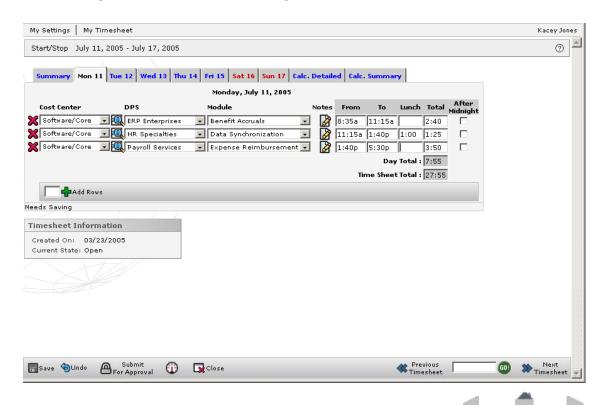
Employee -> Time Entry -> Bulk Hours



- Automatically prepopulate timesheets
- Quickly enter comments or reason codes by exception
- Easily view calculated hours if access is granted



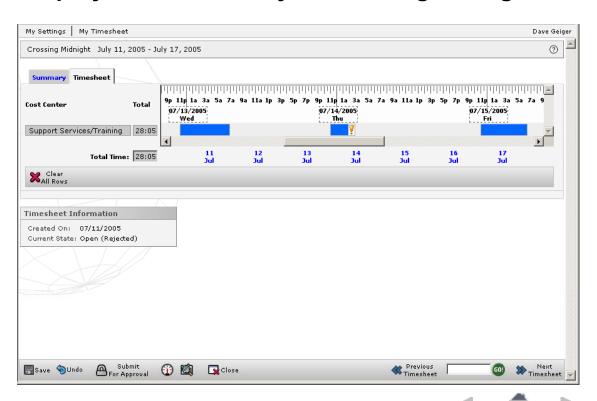
Employee -> Time Entry -> Start / Stop



- Track work time against departments, projects, tasks, etc.
- View additional information such as planned Time Off
- Manual or automatic submission of timesheets



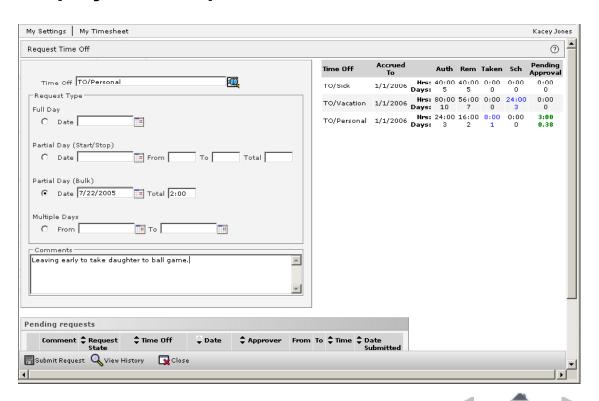
Employee -> Time Entry -> Crossing Midnight



- Web, barcode, Biometric and wireless data entry available
- Streamlined workflow ensures accurate payroll
- Easy to configure settings address the most complex pay rules



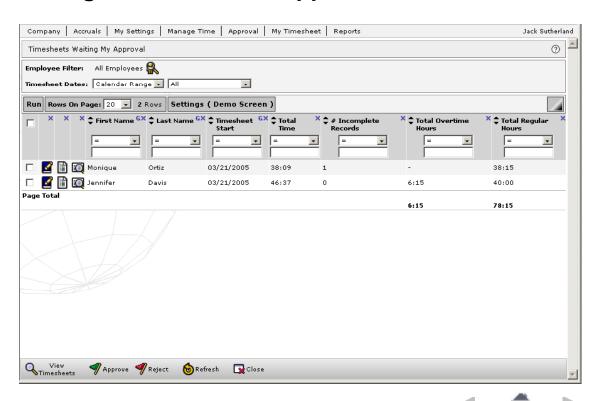
Employee -> Request Time Off



- Enter Time Off directly into timesheet or require manager approval
- Easily view authorized, taken and scheduled Time Off
- Avoids schedule conflicts and unbiased enforcement of company policy



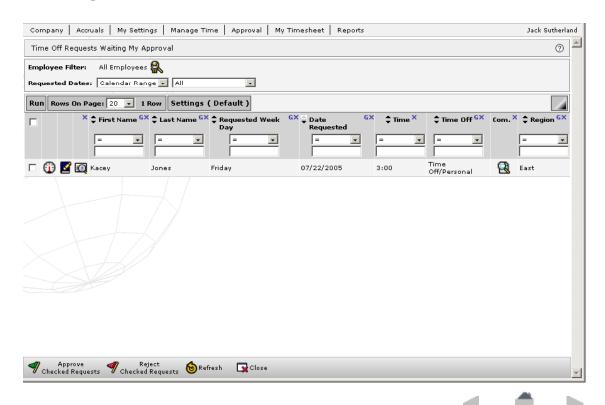
Manager -> Timesheet Approval



- Easily review, edit and approve timesheets by exception
- Quickly identify missing punches, attendance infractions and overtime
- Identify employee trends including adherence to schedule



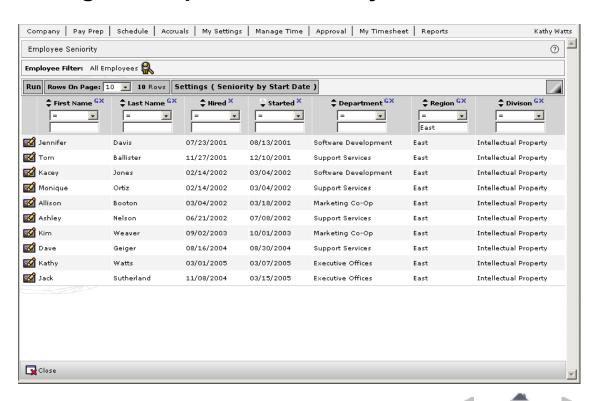
Manager -> Time Off Request Approval



- Instant access to past Time Off and time scheduled in the future
- System maintains all history of comments for approval and rejects
- Automatic accrual processing notifies of potential negative balances



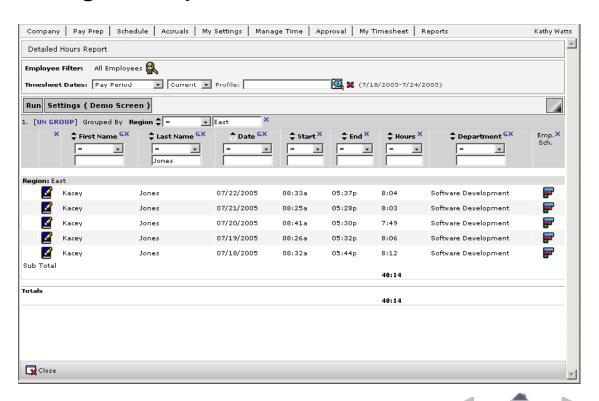
Manager -> Reports -> Seniority



- Quickly filter, sort or group report data
- Send data to screen, CSV, Excel, .PDF, .HTML, .XML
- Data displayed in text, graphical and calendar formats



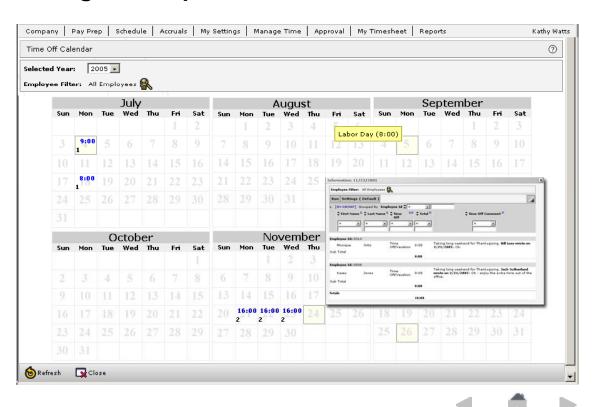
Manager -> Reports -> Detailed Hours



- Drill-down capability directly from report allows quick change to data
- Limit, expand and place data fields in preferred order
- Easily push saved report settings to individuals or groups to save time



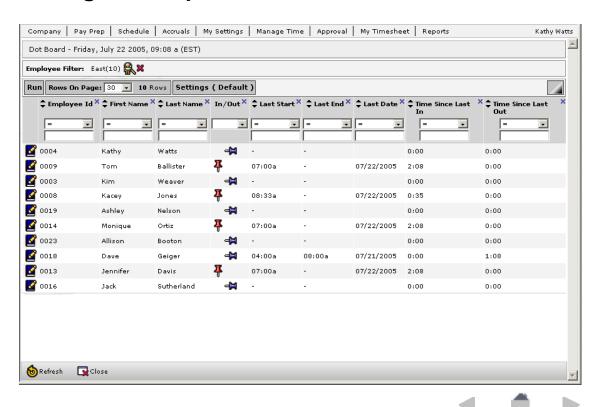
Manager -> Reports -> Time Off Calendar



- Graphical view is familiar to all employees
- Employee view based on security settings and group permissions
- Available comments record approval history and prior communication



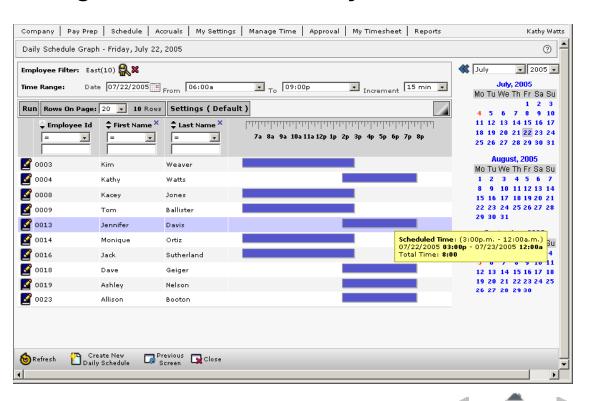
Manager -> Reports -> Dot Board



- Know who's working and who's not in remote locations
- Monitor what current projects employees are working on
- Identify the last in or out punch by employee



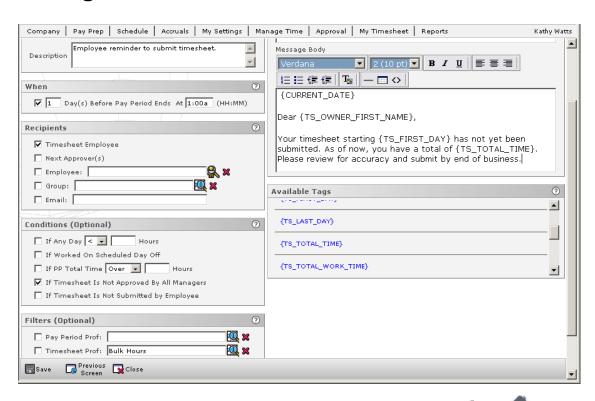
Manager -> Schedules -> Daily View



- Establish skills, positions and locations by business unit
- Assign skills and work preferences to employees
- Define rules (lowest \$, fewest people, etc.) and generate schedules



Manager -> Notification -> Timesheet Submittal



- System tracks most processes and core functions for exceptions
- Configurable 'tags' send employee or process specific information
- Notifications sent automatically based on specific occurrences or events